








# University of Idaho Study Abroad Transformative Learning Map

## College of Business and Economics

### B.S. in Management And Human Resources/ Human Resources Emphasis

#### Key

	= Could study abroad
	= Could do national student exchange
	= Course has international focus
	= Could do internships, cooperative education, research projects
	= Occasionally offered as service-learning course
	= Could do practicums and clinical experiences
---	= Pending information from department
	= Year-long sequence that should not be broken up
( )	= May be approved on a case by case basis
■	= Cannot be done abroad or on national student exchange

#### Find UI Approved International Universities for Your Major

<http://www.webs.uidaho.edu/ipo/abroad/search/subjects.htm>

#### Find USAC Study Abroad Programs for Your Major





<http://usac.unr.edu/programs/search.aspx>

This Transformative Learning Map (TLM) is intended to be used as an advising tool only, not a contract between the student and the university, and is subject to verification by the student's academic advisor and/or department chair. The TLM is designed to help students plan for transformative learning experiences such as study abroad, national student exchange, service-learning and internships. While a good faith effort has been made to provide accurate and up-to-date information for the TLM, course and degree requirements may change and so it is imperative you meet with your academic advisor to determine what changes, if any, have taken place and plan your experiences accordingly. The TLM is designed under the 2007-08 General Catalog. Please refer to the Catalog for specific requirements and seek the advice of your advisor for questions.




#### Curriculum Requirements University/CBE General Core.

Courses not italicized are required of all degree programs at UI.


*Courses in italics are additional College of Business and Economics core requirements.*




















Key	Course Information	Credit	Notes
<b>Communication:</b>			
	<i>Comm 101- Fund of Pub Speak</i>	2	
	Engl 101- Intro to College Writing	3	
	Engl 102- College Writing and Rhetoric	3	
All: 	<i>Engl 207- Persuasive Writing or 208- Personal &amp; Exploratory Writing or 209- Inquiry-Based Writing or 313- Business Writing or 317- Technical &amp; Engineering Reporting Writing</i>	3	
	<b>Total</b>	<b>11</b>	

#### Mathematics [Statistical and Computer Sciences]:

	<i>Math 143- Pre-calculus Algebra and Analytic Geometry or 130- Finite Mathematics or higher</i>	3	
	<i>One course in calculus (prereq Math 143 or sufficiently high SAT/ACT score)(Calculus is a prereq to Bus 340-345 [IBC])</i>	4	
	<i>Stat 251 - Statistical Methods (prereq Math 143)</i>	3	
	<b>Total</b>	<b>10</b>	

#### Social Sciences and Humanities:

	<b>All freshman, admitted Summer 2004 or later, are required to take two semesters of Core Discovery classes. Fall Core 103-149, Spring Core 150-199.</b>		
■	Social Science Elective - Core Discovery class	3-4	
■	Humanities Elective - Core Discovery class	3-4	
	<b>The following three classes are required:</b>		
	<i>Econ 272- Foundations of Economic Analysis or 201- Principles of Economics &amp; 202- Principles of Economics</i>	4-6	

	Phil 103- Ethics	3	
	Literature Elective	3	
	<b>Total</b>	<b>16-20</b>	
<b>Natural and Applied Sciences:</b>			
All: 	Select two from Biol 102, 115, 116; Chem 100, 101, 111, 112; Ent/Biol 211; EnvS 101-102; Geog 100; Geol 101, 102; MMBB 154-155; Phys 100, 103-104, 111, 112, 211, 212, or CORS (Integrated Science).	4	
	(Science area requirement satisfied with 7 credits only if CORS Integrated Science is taken).	3-4	
	<b>Total</b>	<b>7-8</b>	
<b>Other CBE Requirements:</b>			
	Accounting 205- Fundamentals of Accounting or 201- Introduction of Financial Accounting & 202- Introduction to Managerial Accounting	4-6	
	BLaw 265- Legal Environment of Business	3	
	Bus 100- Business Profession	1	
All: 	Select one Environmental Related Course from AgEc 451; CSS 383; CORS 207; Econ 385; EnvS 101; EnvS 225; EnvS 428; EnvS 479; EnvS 482; Fish 290; For 235; For 383; For 462; Geol 361; Hist 424; Phil 452; or PolS 364. ( <b>Note</b> : if Econ 385 Environmental Economics is used here, then it <b>does not</b> satisfy the Upper Division Economics requirement.)	3	
	<b>Total</b>	<b>11-3</b>	
<b>Special Rules For CBE Students</b>			
	<b>Before proceeding to upper-division work, students in the College of Business and Economics must complete and pass at least 58 semester credit hours and earn at least a 2.35 GPA in the predictor courses shown below.</b>		
	Note: Non-CBE majors must have completed 58 total credits, but are exempt from the 2.35 rule.		
<b>Predictor Courses</b>			
	Accounting 205 or 201 & 202		
	BLaw 265		
	Economics 272 or 201 & 202		
	Statistics 251		
	<b>TOTALS</b>		
	[>2.35]		
	IBC fulfills the International requirement for core clusters.		
<b>COLLEGE OF BUSINESS AND ECONOMICS CORE CURRICULUM: (Prerequisites are in italic.)</b>			
	<i>Before enrolling in upper division College of Business and Economics courses, a CBE student must apply and be accepted into the college's junior or senior level curriculum.</i>		
<b>CBE COMMON PROGRAM REQUIREMENTS:</b>			
	<b>1st Semester Integrated Business Curriculum (IBC) These 13 credits must be taken concurrently and successfully passed before 2nd semester IBC courses.</b>		
	Bus 340 – Team Building and Group Dynamics	2	
	Bus 341 – Business Systems	4	
	Bus 342 – Product and Process Planning	3	
	Acct 310 – Accounting for Business Decisions I	2	
	Econ 340 – Managerial Economics	2	
	<b>2nd Semester Integrated Business Curriculum (IBC) These 10 credits must be taken concurrently (Prereq or coreq: Engl 207, 208, 209, 313 or 317; and Prereq Bus 340, 341 or 342; and Acct 310; and Econ 340)</b>		
	Bus 343 – Planning & Decision Making in Organizations	2	
	Bus 344 – Managing the Firm's Resources	3	
	Bus 345 – Business Operating Decisions	3	

	Acct 311 – Accounting for Business Decisions II	2	
	<b>Business Capstone Requirement (3 credits)</b>		
	Bus 490 – Strategic Management ( <i>Engl 207, 208, 209, 313 or 317; and Bus 301, 311, 321 or 340-345;</i> )	3	
	<b>TOTAL CBE COMMON PROGRAM REQUIREMENTS</b>	<b>26</b>	

**MANAGEMENT AND HUMAN RESOURCES-Human Resources Emphasis CORE CURRICULUM**

	<b>*Check with your advisor to see if any of the classes are offered only one semester. Bi-semester courses may be subject to change.</b>		
	Any upper division Economics course	3	
	Bus 412 - Human Resource Management ( <i>BLaw 265 &amp; Bus 311 or prereq or coreq Bus 343</i> )	3	
	Bus 413 - Leadership and Organizational Behavior ( <i>AgEcon 391 or Bus 311 or prereq or coreq Bus 343</i> )	3	
	Bus 418 - Organization Design and Change (Bus 311 or prereq or coreq 343)	3	
	*Bus 416 – Staffing & Compensation (Bus 412)	3	
	*Bus 441 – Labor Relations (Bus 311 or 340-345)		
	<b>Specialized Elective: select one of the following courses—(Note: prerequisites NOT listed)</b>	3	
	Psyc 416 - Industrial Psychology, Psyc 430 – Tests & Measurements, Psyc 435 – Personnel Psychology, Psyc 450 – Training & Performance Support or Bus 461 - Retirement Planning and Employee Benefits		
	<b>Supporting Electives: Select two of the following courses—at least one selection must be an upper-division course (Note: prerequisites NOT listed)</b>	3	
	Anth 462 - Human Issues in Human Development, Comm 233 - Interpersonal Communication, Comm 235 – Organizational Communication, Comm 331 – Conflict Management, Comm 332 – Communication & the Small Group, Comm 335 - Intercultural Communication, Comm 432 - Gender and Communication, Comm 491 - Communication and Aging, Soc 301 - Introduction to Diversity and Stratification or Soc 427 – Racial &Ethnic Relations	3	
	<b>Quantitative Elective: select a total of three credits from the following courses (3 cr):</b>	3	
	Math 330-Linear Algebra (3 cr), Math 451-Probability Theory (3 cr), Stat 401-Statistical Analysis (3 cr), Stat 422-Sample Survey Methods (3 cr), Stat 423-Beginning SAS Programming (1 cr), Stat 424-Intermediate SAS Programming (1 cr), Stat 425-Topics in SAS Programming (1 cr), *Stat 433-Econometrics (3 cr), Stat 451-Probability Theory (3 cr) or Stat 514-Nonparametric Statistics (3 cr). *Note: If Stat 433/Econ 453 Econometrics is used here, then it can not also count for the Upper Division Economics requirement.		
	<b>TOTAL MANAGEMENT AND HUMAN RESOURCES-MANAGEMENT EMPHASIS</b>	<b>30</b>	
	<b>FREE ELECTIVES</b>	<b>10-17</b>	

**SUMMARY OF CURRICULUM REQUIREMENTS:**

	University/CBE General Requirements	<b>55-62</b>	
	CBE Common Program Requirements	<b>26</b>	
	Accounting Major	<b>30</b>	
	Electives	<b>10-17</b>	
	<b>TOTAL MINIMUM CREDIT HOURS FOR GRADUATION</b>	<b>128</b>	

[Plan Your Year](#)

The University of Idaho reserves the right to change, amend or discontinue any articulation agreement or curriculum plan at any time.
