
RESOLUTION ON FACULTY GOVERNANCE AND ACADEMIC FREEDOM

Whereas, the UI Constitution states that the “immediate governance” of the University is in the hands of the faculty;

Whereas, the dismissal of Professor Glenn Grishkoff has brought this right of self-governance into question;

Whereas, the dismissal of faculty normally begins in the department and is forwarded to the dean and upper administration for action;

Whereas, only under the most unusual circumstances is it appropriate for the administration to take direct action in such matters;

Whereas, the principle of academic freedom guarantees the right of individual faculty members to choose their own course of research and creative effort;

Whereas, the same principle should apply to departments in determining their own instructional, service, and research goals;

Whereas, the dismissal of Professor Grishkoff threatens academic freedom;

Be it therefore resolved that:

The UI administration allow Professor Grishkoff to finish his probationary period for tenure;

And be it further resolved that:

The UI administration should recommit itself to faculty self-determination and the principle of academic freedom.

RESOLUTION ON FACULTY FILES

Whereas, faculty have a right to secure and accurate personnel files;

Whereas, until recently Section 3620 of the Faculty Staff Handbook guaranteed faculty the right to inspect their files, to comment on the contents, and negotiate to have disputed documents removed;

Whereas, Section 3620 of the Faculty Staff Handbook no longer exists;

Whereas, Idaho State policy on open files does not provide the specific rights that 3620 did;

Whereas, documents were added to Grishkoff's file without his knowledge and after the decision of his dismissal was made;

Whereas, Provost Brian Pitcher refused to investigate the addition of documents to Grishkoff's file;

Whereas, Section 3620 provided for the existence of only two identical personnel files, one in the department and the other in the college;

Whereas, Provost Pitcher claims that the "official" files are the ones that he keeps in his office;

Be it resolved that:

The UI faculty vote to reinstate Section 3620 of the Faculty-Staff Handbook immediately;

And be it further resolved that:

The UI administration recommit itself to preserving the integrity of faculty files.