

POLICY COVER SHEET

(See *Faculty Staff Handbook 1460* for instructions.)

[1/08]

Faculty/Staff Handbook [FSH] Addition Revision* Deletion* Emergency
Minor Amendment

Chapter & Title: 3215 NonDiscrimination Based on Sexual Orientation
3200 Policy of NonDiscrimination
3060 Affirmative Action & Equal Opportunity
3860 Grievance Procedures for UI Classified Staff Employees

All policies must be reviewed, approved and returned by a policy sponsor, with a cover sheet attached to apm@uidaho.edu or fsh@uidaho.edu respectively.

*Note: If revision/deletion request original document from apm@uidaho.edu or fsh@uidaho.edu, all changes must be made using "track changes."

Originator(s): April Preston 11/17/08
 (Please see FSH 1460 C) Name Date
Telephone & Email: 885-3616 aprilp@uidaho.edu

Policy Sponsor: (If different than originator.) April Preston – as Interim Human Rights Compliance Officer
 Name Date
Telephone & Email: _____

Reviewed by General Counsel **Yes** **No** Name & Date: Hoey Graham 11/20/08

- I. Policy/Procedure Statement:** Briefly explain the purpose of proposed addition, revision, and/or deletion to the Faculty/Staff Handbook or the Administrative Procedures Manual.
 To demonstrate a more inclusive definition of diversity.
- II. Reason/Rationale:** Reason this addition, revision, and/or deletion is necessary, if different than above?
 Current policies do not address gender identity/expression
- III. Fiscal Impact:** What fiscal impact, if any, will this addition, revision, or deletion have?
 None
- IV. Related Policies/Procedures:** Describe other policies or procedures existing that are related or similar to this proposed change.
 Policy of Non-discrimination signed by President and Human Rights Compliance Officer
 Preamble of Faculty Staff Handbook
- V. Effective Date:** This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 D) unless otherwise specified in the policy.

If not a minor amendment forward to: _____

Policy Coordinator Appr. & Date: _____ <i>[Office Use Only]</i>
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APM F&A Appr.: _____ <i>[Office Use Only]</i>

FSH Appr. _____ FYI _____ FC _____ GFM _____ Pres./Prov. _____ <i>[Office Use Only]</i>
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Track # _____ Date Rec.: _____ Posted: t-sheet _____ h/c _____ web _____ Register: _____ <i>(Office Use Only)</i>
