

BASIC PAY - Effective January 1, 2002 ^{2/}

Basic Allowance for Housing (BAH-II & Diff)

<i>Cumulative Years of Service*</i>																With De- pendent	Without Dependent	BAH DIFF
Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26			
O-10 ^{1/ & 2/}												11,601.90	11,659.20	11,901.30	12,324.00	1,205.70	979.80	238.80
O-9 ^{1/ & 2/}												10,147.50	10,293.60	10,504.80	10,873.80	1,205.70	979.80	238.80
O-8 ^{2/}	7,180.20	7,415.40	7,571.70	7,614.90	7,809.30	8,135.10	8,210.70	8,519.70	8,608.50	8,874.30	9,259.50	9,614.70	9,852.00			1,205.70	979.80	238.80
O-7 ^{2/}	5,966.40	6,371.70		6,418.20	6,657.90	6,840.30	7,051.20	7,261.80	7,472.70	8,135.10	8,694.90				8,738.70	1,205.70	979.80	238.80
O-6 ^{2/}	4,422.00	4,857.90	5,176.80		5,196.60	5,418.90	5,448.60		5,628.60	6,305.70	6,627.00	6,948.30	7,131.00	7,316.10	7,675.20	1,085.40	898.80	197.70
O-5 ^{2/}	3,537.00	4,152.60	4,440.30	4,494.30	4,673.10		4,813.50	5,073.30	5,413.50	5,755.80	5,919.00	6,079.80	6,262.80			1,046.40	865.50	191.10
O-4 ^{2/}	3,023.70	3,681.90	3,927.60	3,982.50	4,210.50	4,395.90	4,696.20	4,930.20	5,092.50	5,255.70	5,310.60					922.20	801.90	126.90
O-3 ^{2/}	2,796.60	3,170.40	3,421.80	3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,549.50							762.90	642.90	126.60
O-2 ^{2/}	2,416.20	2,751.90	3,169.50	3,276.30	3,344.10											651.30	510.00	149.70
O-1 ^{2/}	2,097.60	2,183.10	2,638.50													582.60	429.60	162.00
O-3E ^{2/ & 3/}				3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,617.00	4,717.50	4,855.20					819.90	694.20	133.20
O-2E ^{2/ & 3/}				3,276.30	3,344.10	3,450.30	3,630.00	3,768.90	3,872.40							739.80	589.80	159.00
O-1E ^{2/ & 3/}				2,638.50	2,818.20	2,922.30	3,028.50	3,133.20	3,276.30							683.70	507.60	186.30
W-5 ^{2/}												4,965.60	5,136.00	5,307.00	5,478.60	890.40	814.80	79.50
W-4 ^{2/}	2,889.60	3,108.60	3,198.00	3,285.90	3,437.10	3,586.50	3,737.70	3,885.30	4,038.00	4,184.40	4,334.40	4,480.80	4,632.60	4,782.00	4,935.30	816.30	723.60	97.80
W-3 ^{2/}	2,638.80	2,862.00		2,898.90	3,017.40	3,152.40	3,330.90	3,439.50	3,558.30	3,693.90	3,828.60	3,963.60	4,098.30	4,233.30	4,368.90	748.20	608.40	147.60
W-2 ^{2/}	2,321.40	2,454.00	2,569.80	2,654.10	2,726.40	2,875.20	2,984.40	3,093.90	3,200.40	3,318.00	3,438.90	3,559.80	3,680.10	3,801.30		687.90	539.70	156.00
W-1 ^{2/}	2,049.90	2,217.60	2,330.10	2,402.70	2,511.90	2,624.70	2,737.80	2,850.00	2,963.70	3,077.10	3,189.90	3,275.10				594.90	452.40	150.60
E-9 ^{2/ & 4/}							3,423.90	3,501.30	3,599.40	3,714.60	3,830.40	3,944.10	4,098.30	4,251.30	4,467.00	783.30	594.30	199.50
E-8 ^{2/}						2,858.10	2,940.60	3,017.70	3,110.10	3,210.30	3,314.70	3,420.30	3,573.00	3,724.80	3,937.80	722.40	545.70	186.60
E-7 ^{2/}	1,986.90	2,169.00	2,251.50	2,332.50	2,417.40	2,562.90	2,645.10	2,726.40	2,808.00	2,892.60	2,975.10	3,057.30	3,200.40	3,292.80	3,526.80	670.50	465.90	216.30
E-6 ^{2/}	1,701.00	1,870.80	1,953.60	2,033.70	2,117.40	2,254.50	2,337.30	2,417.40	2,499.30	2,558.10	2,602.80					619.80	421.80	208.80
E-5 ^{2/}	1,561.50	1,665.30	1,745.70	1,828.50	1,912.80	2,030.10	2,110.20	2,193.30								557.40	389.10	177.60
E-4 ^{2/}	1,443.60	1,517.70	1,599.60	1,680.30	1,752.30	Notes: 1. While serving as JCS/Vice JCS, CNO, CMC, Army/Air Force CS, basic pay is \$13,598.10 (See note 2). 2. Basic pay for an O-7 to O-10 is limited by Level III of the Executive Schedule which is \$11,516.70. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$10,133.40. 3. Applicable to O-1 to O-3 with at least 4 years & 1 day of active duty as a warrant and/or enlisted member. 4. For the MCPO of the Navy, CMSgt of the AF, Sergeant Major of the Army or Marine Corps, basic pay is \$5,382.90. Combat Zone Tax Exclusion for O-1 & above is based on this basic pay rate plus HFP/IDP.										484.20	338.40	153.90
E-3 ^{2/}	1,303.50	1,385.40	1,468.50													450.90	332.10	125.70
E-2 ^{2/}	1,239.30															429.60	269.70	168.90
E-1 4mos+ ^{2/}	1,105.50															429.60	240.60	199.50
E-1 <4mos ^{2/}	1,022.70					429.60	240.60	199.50										
Cadets/Mid-shipmen	734.10																	

MONTHLY CAREER SEA PAY

<i>Cumulative Years of Sea Duty*</i>																		
Pay Grade	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	Over 20
O-6	100.00			315.00	320.00		335.00	360.00	370.00	395.00	405.00	420.00	435.00		455.00	475.00	500.00	535.00
O-5	100.00			315.00				320.00	345.00	350.00	365.00	370.00			400.00	420.00	440.00	475.00
O-4	100.00			260.00	265.00	280.00	285.00	300.00	310.00		315.00		335.00		380.00	395.00	405.00	420.00
O-3	100.00			210.00	225.00	260.00	265.00	275.00	285.00	300.00	315.00		335.00		365.00	380.00	395.00	405.00
O-2	100.00			210.00	225.00	260.00	265.00	275.00	285.00	300.00	315.00		335.00		350.00	365.00	380.00	395.00
O-1	100.00			210.00	225.00	260.00	265.00	275.00	285.00	300.00	315.00		335.00		350.00	365.00	380.00	395.00
W-5	210.00				240.00	405.00	435.00				490.00	525.00	560.00		630.00		700.00	
W-4	210.00				240.00	405.00	435.00				490.00	525.00	560.00		630.00		700.00	
W-3	210.00				240.00	380.00	395.00	400.00	405.00	435.00	490.00	525.00	560.00		595.00		630.00	
W-2	210.00				240.00	365.00	370.00		380.00	435.00	475.00		525.00		560.00			
W-1	180.00	190.00	195.00	210.00	240.00	245.00	280.00	350.00	380.00	420.00	455.00		475.00		505.00	525.00		
E-9	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	620.00		
E-8	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	600.00	620.00	
E-7	135.00		160.00	305.00	320.00	350.00		375.00	490.00	500.00		510.00	520.00	550.00	575.00	600.00		
E-6	135.00		160.00	280.00	300.00	315.00	325.00	350.00	450.00	460.00	465.00		480.00	495.00	510.00	525.00	550.00	
E-5	70.00	80.00	160.00	280.00	300.00	315.00	325.00	350.00	450.00									
E-4	70.00	80.00	160.00	280.00	290.00				390.00									
E-3	50.00	60.00	75.00	100.00														
E-2	50.00	60.00	75.00															
E-1	50.00																	

* If no amount is under cumulative years of service or years of sea duty, the amount immediately to the left applies.

Effective: January 1, 2002

SUBMARINE PAY ^{2/}

OTHER PAYS

Cumulative Years of Service ^{1/}														Hazardous Duty Incentive Pay (Crew Member) (Non-AWAC)																									
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	Pay Grade	Amount	Pay Grade	Amount																						
O-7	355.00									540.00	535.00	410.00	355.00	O-10	150.00	W-3	175.00																						
O-6	595.00													O-9	150.00	W-2	150.00																						
O-5	595.00													O-8	150.00	W-1	150.00																						
O-4	365.00			405.00	595.00									O-7	150.00	E-9 ^{4/}	240.00																						
O-3	355.00			390.00	595.00									O-6	250.00	E-8 ^{4/}	240.00																						
O-2	235.00							355.00						O-5	250.00	E-7 ^{4/}	240.00																						
O-1	175.00							355.00						O-4	225.00	E-6 ^{4/}	215.00																						
W-1 to W-5	235.00	310.00		355.00										O-3	175.00	E-5 ^{4/}	190.00																						
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00				O-2	150.00	E-4 ^{4/}	165.00																						
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00			O-1	150.00	E-3	150.00																						
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00					W-5	250.00	E-2	150.00																						
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00						W-4	250.00	E-1	150.00																						
E-5	140.00	155.00		175.00	190.00	195.00								Basic Allowance for Subsistence																									
E-4	80.00	95.00	100.00	170.00	175.00									Officers:	166.37 per month																								
E-3	80.00	90.00	100.00	170.00	175.00	90.00								Enlisted:																									
E-2	75.00	90.00												Rations in kind are not available	262.50	per month																							
E-1	75.00													Standard rate	241.60	per month																							
VARIABLE SPECIAL PAY - DENTAL OFFICERS ^{7/}														Aviation Career Incentive Pay ^{3/, 4/, & 6/} <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Years of Aviation Service</th> <th>Amount</th> </tr> </thead> <tbody> <tr><td>2 or less</td><td>125.00</td></tr> <tr><td>Over 2</td><td>156.00</td></tr> <tr><td>Over 3</td><td>188.00</td></tr> <tr><td>Over 4</td><td>206.00</td></tr> <tr><td>Over 6</td><td>650.00</td></tr> <tr><td>Over 14</td><td>840.00</td></tr> <tr><td>Over 22</td><td>585.00</td></tr> <tr><td>Over 23</td><td>495.00</td></tr> <tr><td>Over 24</td><td>385.00</td></tr> <tr><td>Over 25</td><td>250.00</td></tr> </tbody> </table>				Years of Aviation Service	Amount	2 or less	125.00	Over 2	156.00	Over 3	188.00	Over 4	206.00	Over 6	650.00	Over 14	840.00	Over 22	585.00	Over 23	495.00	Over 24	385.00	Over 25	250.00
Years of Aviation Service	Amount																																						
2 or less	125.00																																						
Over 2	156.00																																						
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Over 14	840.00																																						
Over 22	585.00																																						
Over 23	495.00																																						
Over 24	385.00																																						
Over 25	250.00																																						
Pay Grade	Under 3	3 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over																															
Above O-6	583.33																																						
Thru O-6		583.33	1,000.00		833.33	750.00	666.67																																
ADDITIONAL SPECIAL PAY - DENTAL OFFICERS (Annual Amounts)																																							
All Grades	4,000	6,000		15,000																																			
BOARD CERTIFIED SPECIAL PAY - DENTAL OFFICERS																																							
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over																															
All Grades			208.33	291.66	333.33	416.66	500.00																																
DENTAL OFFICER MULTI-YEAR RETENTION BONUS (DOMRB)																																							
	2 Year Agreement		3 Year Agreement		4 Year Agreement																																		
Level 1	4000.00		8,000.00		14,000.00																																		
Level 2	3000.00		6,000.00		12,000.00																																		
MEDICAL OFFICER MULTI-YEAR SPECIAL PAY																																							
	2 Year Agreement		3 Year Agreement		4 Year Agreement																																		
Level 1	9,000.00		10,000.00		14,000.00																																		
Level 2	8,000.00		9,000.00		10,000.00																																		
Level 3	6,000.00		7,000.00		8,000.00																																		
VARIABLE SPECIAL PAY - MEDICAL OFFICERS ^{7/}																																							
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over																															
Above O-6	583.33																																						
Thru O-6	416.66	1,000.00	958.33	916.67	833.33	750.00	666.67	583.33																															
ADDITIONAL SPECIAL PAY - MEDICAL OFFICERS (Annual Amounts)																																							
All Grades	15,000																																						
BOARD CERTIFIED SPECIAL PAY - MEDICAL OFFICERS																																							
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over																															
All Grades			208.33	291.66	333.33	416.66	500.00																																
DIPLOMATE/BOARD CERTIFIED PAY (Non-Health Care Physician, Veterinarians, and Psychologists)																																							
All Grades			166.66	208.33	250.00	333.33	416.66																																
Nurses Incentive Special Pay (CRNA)																																							
All Grades -\$6,000.00 (Annual Amount)																																							
Nurses Accession Bonus (Annual Amount)																																							
All Grades -\$5,000.00																																							
Special Pay (Optometry & Veterinary Officers)																																							
All Grades -\$100.00																																							
Special Pay (Physicians) - Reserve Medical Officers on Active Duty for less 1 Year																																							
All Grades -\$450.00																																							
Notes:																																							
<ol style="list-style-type: none"> 1. If no amount is under cumulative years of service or sea duty, the amount immediately to the left applies. 2. Officers in pay grade O-8 through O-10, submarine pay is \$355. 3. Officers above pay grade O-6 with over 25 years of aviation service are not authorized ACIP. An O-7 may not be paid greater than \$200 per month. An O-8 may not be paid greater than \$206 per month. 4. Warrant officers with over 22 years or more of aviation service remain entitled to the over 14 years amount. 5. These rates are effective October 1, 1998. 6. These rates are effective October 17, 1998. 7. Variable Special Pay Dental for an Intern is \$250 and Variable Special Pay Medical for an Intern is \$100. 																																							

DRILL PAY

COMMISSIONED OFFICERS ^{1/}

Effective: January 1, 2002

Cumulative Years of Service

Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-7 ^{2/}	5,966.40	6,371.70		6,418.20	6,657.90	6,840.30	7,051.20	7,261.80	7,472.70	8,135.10	8,694.90				8,738.70
1 drill	198.88	212.39		213.94	221.93	228.01	235.04	242.06	249.09	271.17	289.83				291.29
4 drills	795.52	849.56		855.76	887.72	912.04	940.16	968.24	996.36	1084.68	1159.32				1165.16
O-6 ^{2/}	4,422.00	4,857.90	5,176.80		5,196.60	5,418.90	5,448.60		5,628.60	6,305.70	6,627.00	6,948.30	7,131.00	7,316.10	7,675.20
1 drill	147.40	161.93	172.56		173.22	180.63	181.62		187.62	210.19	220.90	231.61	237.70	243.87	255.84
4 drills	589.60	647.72	690.24		692.88	722.52	726.48		750.48	840.76	883.60	926.44	950.80	975.48	1023.36
O-5 ^{2/}	3,537.00	4,152.60	4,440.30	4,494.30	4,673.10		4,813.50	5,073.30	5,413.50	5,755.80	5,919.00	6,079.80	6,262.80		
1 drill	117.90	138.42	148.01	149.81	155.77		160.45	169.11	180.45	191.86	197.30	202.66	208.76		
4 drills	471.60	553.68	592.04	599.24	623.08		641.80	676.44	721.80	767.44	789.20	810.64	835.04		
O-4 ^{2/}	3,023.70	3,681.90	3,927.60	3,982.50	4,210.50	4,395.90	4,696.20	4,930.20	5,092.50	5,255.70	5,310.60				
1 drill	100.79	122.73	130.92	132.75	140.35	146.53	156.54	164.34	169.75	175.19	177.02				
4 drills	403.16	490.92	523.68	531.00	561.40	586.12	626.16	657.36	679.00	700.76	708.08				
O-3 ^{2/}	2,796.60	3,170.40	3,421.80	3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,549.50						
1 drill	93.22	105.68	114.06	123.29	129.19	135.67	141.08	148.04	151.65						
4 drills	372.88	422.72	456.24	493.16	516.76	542.68	564.32	592.16	606.60						
O-2 ^{2/}	2,416.20	2,751.90	3,169.50	3,276.30	3,344.10										
1 drill	80.54	91.73	105.65	109.21	111.47										
4 drills	322.16	366.92	422.60	436.84	445.88										
O-1 ^{2/}	2,097.60	2,183.10	2,638.50												
1 drill	69.92	72.77	87.95												
4 drills	279.68	291.08	351.80												

Note: The monthly basic pay is on the same line as the pay grade. 1 drill is at least 3 hours of training and 4 drills is normally for 1 weekend training (8 hours Saturdays and 8 hours Sunday).

COMMISSIONED OFFICERS WITH AT LEAST 4 YEARS AND 1 DAY OF ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER AND/OR

(Includes reserve commissioned officers with at least 1,460 points when paid from reserve appropriations)

O-3E ^{2/ & 3/}				3,698.70	3,875.70	4,070.10	4,232.40	4,441.20	4,617.00	4,717.50	4,855.20				
1 drill				123.29	129.19	135.67	141.08	148.04	153.90	157.25	161.84				
4 drills				493.16	516.76	542.68	564.32	592.16	615.60	629.00	647.36				
O-2E ^{2/ & 3/}				3,276.30	3,344.10	3,450.30	3,630.00	3,768.90	3,872.40						
1 drill				109.21	111.47	115.01	121.00	125.63	129.08						
4 drills				436.84	445.88	460.04	484.00	502.52	516.32						
O-1E ^{2/ & 3/}				2,638.50	2,818.20	2,922.30	3,028.50	3,133.20	3,276.30						
1 drill				87.95	93.94	97.41	100.95	104.44	109.21						
4 drills				351.80	375.76	389.64	403.80	417.76	436.84						

WARRANT OFFICERS

W-5 ^{2/}												4,965.60	5,136.00	5,307.00	5,478.60
1 drill												165.52	171.20	176.90	182.62
4 drills												662.08	684.80	707.60	730.48
W-4 ^{2/}	2,889.60	3,108.60	3,198.00	3,285.90	3,437.10	3,586.50	3,737.70	3,885.30	4,038.00	4,184.40	4,334.40	4,480.80	4,632.60	4,782.00	4,935.30
1 drill	96.32	103.62	106.60	109.53	114.57	119.55	124.59	129.51	134.60	139.48	144.48	149.36	154.42	159.40	164.51
4 drills	385.28	414.48	426.40	438.12	458.28	478.20	498.36	518.04	538.40	557.92	577.92	597.44	617.68	637.60	658.04
W-3 ^{1/}	2,638.80	2,862.00		2,898.90	3,017.40	3,152.40	3,330.90	3,439.50	3,558.30	3,693.90	3,828.60	3,963.60	4,098.30	4,233.30	4,368.90
1 drill	87.96	95.40		96.63	100.58	105.08	111.03	114.65	118.61	123.13	127.62	132.12	136.61	141.11	145.63
4 drills	351.84	381.60		386.52	402.32	420.32	444.12	458.60	474.44	492.52	510.48	528.48	546.44	564.44	582.52
W-2 ^{1/}	2,321.40	2,454.00	2,569.8	2,654.10	2,726.40	2,875.20	2,984.40	3,093.90	3,200.40	3,318.00	3,438.90	3,559.80	3,680.10	3,801.30	

